

Memorandum of Understanding

BETWEEN ST.BERNARD-ELMWOOD PLACE EDUCATION ASSOCIATION

AND THE ST. BERNARD-ELMWOOD PLACE CITY SCHOOL DISTRICT

BOARD OF EDUCATION

WHEREAS, on March 11, 2019, the World Health Organization declared COVID-19 to be a global pandemic; and

WHEREAS, beginning on March 10, 2019, the Governor of Ohio, the Ohio Department of Health, and local health departments issued a series of orders that significantly impacted the operations of the K-12 public schools in Ohio; and

WHEREAS, said orders greatly increased the duties, responsibilities and workload of SBEPEA bargaining unit members of the ST. Bernard and Elmwood Place City Schools in order to provide continuity of services; and

WHEREAS, the impact of COVID-19 and said orders resulted in a learning loss to K-12 students in both St. Bernard and Elmwood Place City School District and other school districts in Ohio; and

WHEREAS, the District will experience increased duties, responsibilities and workload in the future due to the impact of COVID-19 and due to the provision of additional services to students to make-up for the associated learning loss; and

WHEREAS, the Board of Education of the St. Bernard and Elmwood Place City Schools ("Board") wishes to pay the employees identified in this Resolution one-time, lump sum stipend to recognize the extra work by these employees to provide continuity of services and to encourage retention of these employees through the impact of this pandemic;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

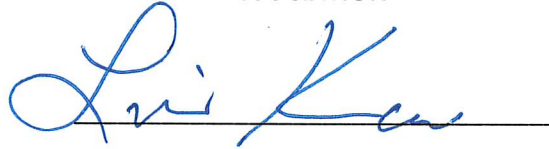
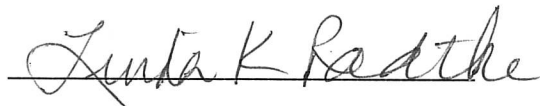
1. As a stipend to bargaining unit members of the SBEP Education Association ("SBEPEA"), for their past additional work related to the COVID-19 pandemic and its effect on the educational environment of our schools; additional safety protocols that have been and continue to be implemented; additional virtual learning services provided to our students; to address student learning loss; to provide continuity of service to students; and to encourage the retention of these employees, the Board shall make a lump sum stipend payment in the amount of \$1,500 to each current SBEPEA bargaining unit member employed by the Board during the 2020-2021 school year. Said payment shall be paid on the first pay in September.
2. This Memorandum of Understanding shall become effective upon signatures by the Union President and the Board representatives and proper ratification of both parties.

ST. BERNARD-ELMWOOD PLACE

ST.BERNARD_ELMWOOD PLACE

CITY SCHOOL DISTRICT BOARD OF EDUCATION

EDUCATION ASSOCIATION



Board President

President SBEPEA

8/22/2022

8/19/2022

Date

Date